



VICKI AND MATT 1:1 ANDY/MATT 1:1

Show Me First EXPAND ALL CLOSE ALL

Weekly Huddle ?

Fri Apr 14 2017 to Thu Apr 20 2017

« Previous Week Next Week »

My Dashboard

Company Dashboard

Update Priorities

Daily Huddle

Weekly Huddle

Task Sheet

Top Priority Calendar

Manage Stucks

Suggestions For My Company

Help & FAQs

Share Align!

Contact Align

Team Performance

Matt Hill's Weekly Info

How do you feel Pers/Prof? (TM led)

Personally, pretty psyched. Was able to get a good ride on my bike this weekend. I have a personal trainer that has been working me over like a United Airlines passenger.

Rudy has stopped peeing on the chairs and plants inside the Nashville office. That is a plus.

Looking to purchase a bug-out location in the middle of nowhere in preparation for an EMP strike, grid-down scenario, or zombie apocalypse.

I screwed up an import file for XYZ Corp. Thankfully, I have a great relationship with the client, and they gave me some time to get Jack to get my bacon out of the fire.

Just finished the book *Influence*. I highly recommend it.

Coaching: Areas for Improvement (Manager led)

Matt, you need to have more complete, concise, and consistent communications with the clients. Implementing weekly status reports to formalize your communications will help. Your internal communication is improving. Remember that the team likes to hear from you so you need to speak up more!

Don't forget to collaborate with the team on the 'Day in the Life' project you are working on for the May Meeting. You will need the input from Sales and Operations.

Thank you for developing the new 1:1 template which is being implemented and tested at this moment.

Priority Progress

Weeks	1	2	3	4	5	6	7	8	9	10	11	12	13	
Mosaic "WOW" Sales/Se...														⚙
External Collaborator - I...														⚙
Data Security/Use Policy...														⚙

PersProf Development/Aspirations (TM led)

In my current role of VP of Operational Noise reduction, I have been successfully handing off duties the past couple of years to people who are much more qualified and frankly better at executing the duties than me.

I aspire to soon promote myself (AKA change my title) to the much coveted CEEEO (Chief Everything Else Officer).

In preparation of my new role, I have identified a CEEO learning track at the local community college that I will be partaking every Wednesday PM for the next 3 weeks.

Vicki Hill's Weekly Info**Mosaic Updates (From HR)**

New Team Members: We have 2 new HR Team Members! Kristen Darden started on 4/10 and will focus on Recruiting and Onboarding. Krystyn Sadler will start on 4/17 as our new Director of HR. Her focus will be on Culture and Organizational Health

Exiting Team Members: We lost a couple of Team Members this month. Vicki addressed it in an email, on the AHOD call, and in the Duck Call Newsletter. Do you have any other thoughts or concerns?

Recruiting Needs: Remember that we have a referral bonus program so please be thinking of family, friends, and prior colleagues that have the right skills and would be a cultural fit within our team.

Project Manager

Functional Consultant

Premier Support Consultant

Payroll Account Specialist

First Impressionist

R3 These: Don't forget about our these of increasing our client return rate. We are constantly looking for ways to show our value to existing customers. A big part of this includes the Service to Sales process. It is very important that you schedule those at the close of a project so Sales can reconnect with clients in a meaningful way.

Always & Never: This month's theme is ALWAYS Be Thorough but Concise and NEVER Overshare. Read Ceci's Duck Call article this month. Don't forget to submit your examples to Shannon and Ceci!

We had some exciting go-lives this quarter including RCCH, Bricks and ConnectWise. Congratulations to those team members involved in those projects!